

Public Sector and Career Development

Literature Search

December 2018

- Ababneh, R. (2013). [Antecedents and Outcomes of Career Development in Jordanian Public Sector](#). *Journal of Emerging Trends in Economics and Management Sciences* 4(4):417-426.
- Abdul Ghani Azmi, I., Hayaati Syed Ismail, S., Arni Basir, S. (2012). [Women Career Advancement in Public Service: A Study in Indonesia](#). *Procedia – Social and Behavioral Sciences.*, Volume 58, Pages 298-306.
- ACCA, (2018). [Generation Next: managing talent in the public sector](#). ACCA.
- Aijala, K. (2002). [Public Sector – An Employer of Choice? Report on the Competitive Public Employer Project](#). OECD.
- All about Careers. (2018). [Public Sector & Defence Careers](#). All about careers.
- Andrzejewski, S. (2013). [What are the pros and cons of working in the public sector?](#) Quora.
- APEX. (2005). [The Montebello Consensus: Key elements of a more coherent approach to managing the public service's executive resource](#). APEX.
- Australian Public Service Commission, (2007). [Tackling Wicked Problems: A Public Policy Perspective](#). Australian Public Service Commission.
- Azevedo, G.M.C., da Silva, O., Jonas, M., Rui, P.F., Ferreira, A. C.S. (2-18). [Handbook of Research on Modernization and Accountability in Public Sector Management](#). IGI Global.
- Bennett, C., Tang, N., Yeandle, S. (2016). [Women's Career Development in the Local Authority Sector](#). Synthesis Report. Centre for Social Inclusion, Sheffield Hallam University.
- Bergen, A. (2016). [What Are Public Service Jobs \(And Are They Right For You\)?](#) Money Under.
- Bergin, T. (2013). [Learning & Development in the Public Sector](#). Australian Institute of Management.
- Blake, H.A. (2018). [Public Service Career is not for Everyone](#). PA Times.
- Block, C., Krogh Graversen, E., Skovgaard Pedersen, H. (2015). [Researcher mobility and sector choices among doctorate holders](#). *Research Evaluation*, Volume 24, Issue 2, Pages 171-180.
- Bolou Schlesinger, E. (2017). [Six Reasons to Study a Master's in Public Policy](#). QS Scholarships.

Bourne, PE (2017). [Ten simple rules in considering a career in academia versus government.](#) *PLoS Compu Biol* 13(10).

Bouw. (2014). [I want to work in the public sector. What will my salary be?](#) The Globe and Mail.

Bridgman, T., De'ath, A. (2017). [Early career development in the public sector: Lessons from a social constructionist perspective.](#) *Australian Journal of Career Development.*

Brindle, D. (2010). [Public v private sector: Is the grass greener?](#) The Guardian.

Bright Network. (2018). [4 Potential Career Paths in The Public Sector.](#) Bright Network.

Brindle, D. (2018). [High caseloads risk driving away social workers.](#) The Guardian.

Caponi, V. (2017). [The effects of public sector employment on the economy.](#) IZA.

Chartered Institute of Internal Auditors. (2018). [Public sector internal audit career paths. A public good.](#) Chartered Institute of Internal Auditors.

Chun, J. (2011). [The public sector: a world of opportunity.](#) Career FAQs.

Comanescu, M. (2017). [The Civil Servants Career Development.](#) The Bucharest Academy of Economic Studies.

Conference Board of Canada. (2017). [Public Sector Organizations Need to Refresh Their Brand to Attract the Best Talent.](#) The Conference Board of Canada.

Controller and Auditor-General. (2012). [Part 3: Challenges facing the public sector, and our response.](#) New Zealand.

CPA. (2018). [Working in the public interest: increasing accountability in public sector financial statements.](#) CPA.

Crossman, A. (2018). [How Sociology Can Prepare You for Work in the Public Sector.](#) ThoughtCo.

Davies, B. (2017). [Benefits of Working in the Public Sector.](#) Careers Advise.

Diaz, J.J. (2004). [Public Sector Downsizing.](#) World Bank.

Di Matteo, L. (2018). [Times have changed: public-sector employment on the rise in Canada, especially in Ontario.](#) Fraser Institute.

Di Matteo, L. (2015). [An Analysis of Public and Private Sector Employment Trends in Canada, 1990-2013.](#) Fraser Institute.

DiSalvo, D. (2010). [The Trouble with Public Sector Unions.](#) National Affairs.

Doucouliaagos, C., Hone, P., and Ulubasoglu, M. (2007). [Discrimination, Performance and Career Progression in Australian Public Sector Labor Markets.](#) Deakin University.

- Dowd, J. (2018). [Public Service: Is it Still a Career Choice?](#) Kronos.
- Dudman, J. (2018). [Who gets on to the civil service fast stream.](#) The Guardian.
- Duxbury, L., Lam, N., and Dyke, L. (2007). [Career development of knowledge workers in the federal public service: the view from the trenches.](#) *Optimum, The Journal of Public Sector Management*. Vol. 29, No. 4 (6-13).
- Dyer, R.J. (2000). [Career Development and Advancement Patterns of Aboriginal Executives in the Canada Federal Public Service.](#) Universal Publishers.
- Dyke, L., Duxbury, L., Lam, N. (2006). [Career development: taking the pulse of the public service.](#) *Optimum, The Journal of Public Sector Management*, Vol. 29, No. 4 (14-21).
- Earley, E. (2017). [Why you should consider a career in the public sector.](#) careermetis.com.
- Erstad, W. (2018). [Public vs. Private Accounting: Your Guide to Choosing a Side.](#) Rasmussen College.
- Evoma, (2016). [What is the Difference between Private and Public Limited Company?](#) Evoma.
- EY. (2017). [Public sector innovation. From ideas to actions.](#) EY.
- Ferguson, R. (2017). [Worth the risk? Moving from the public sector to the private sector.](#) Career Insights Centre.
- Foresti, M. (2007). [Public Service at the Crossroads.](#) Institute for Public Policy Research.
- Gadsden, S., McLaughlin, D., Derbyshire, H. (2017). [Talent management in public services in Scotland.](#) Is, improvement service.
- Gassner Otting, L. (2011). [The Pros and Cons of Working in the Nonprofit Sector.](#) The Case Foundation.
- Gerster, J. (2018). [Hot jobs: Public vs. private sector – which pays more?](#) Global News.
- Ghani Azmi, I.A., Syed Ismail, S.H., Basir, S.A. (2011). [Facilitators of Women's Career Advancement in Public Service: A Study in a Developing Country.](#) University of Malaya.
- Godrej, D. (2015). [Myth 5: The private sector is more efficient than the public sector.](#) New Internationalist.
- Gonda, K.S. (2013). [People, perceptions and policies: public sector workforce alignment.](#) University of Tasmania.
- Grazulis, V., Valickas, A. (2010). [Development of Career System of Civil Service: The Lithuanian Case.](#) Human Resources Management & Ergonomics. Volume IV. [Canada's Public Service in the](#)

Green, I., Baird, K. and Fawkes, K. (2007). *Canada's Public Service in the 21st Century: Discussion Paper*. Public Policy Forum.

Greenfield, A. (2018). [What is Public Sector Consulting?](#) WayUp.

Groeneveld, S. (2008). [Career Development in the Dutch civil service. A diversity perspective..](#) EGPA.

Gradireland. (2018). [Public sector and civil service: career FAQs](#). Gradireland.

Half, R. (2017). [Private vs. Public: Choose Your Accounting Career Path](#). Robert Half.

Health.Vic. (2018). [Karreeta Yirramboi: Aboriginal public sector](#). Victoria State Government.

Hedwig, S. (2013). [Working in the Public Sector: Advantages and Disadvantages of Government Jobs](#). Ezine Articles.

Heintzman, R. (2007). [Toward a New Moral Contract: Reclaiming Trust in Public Service](#). University of Ottawa.

Hipps, C. (2018). [Public sector recruiting can match the private sector it just needs to transition](#). HR News.

Hubbard, R. and Paquet, G. (2007). [Cat's Cradling: APEX Forums on Wicked Problems](#). *Optimum Online*, Volume 37, Issue 2.

Hubbard, R., and Paquet, G. (2007). [The Myth of the Public Service as a Lump of Guardians](#). *Optimum Online*. Volume 37, Issue 1.

Hughes, D. (2017). [Careers work in England's schools: politics, practices and prospects](#). *British Journal of Guidance & Counselling*.

Humphreys, P.C., Fleming, S., O'Donnell, O. (2017). [Flexible and Innovative Working Arrangements in the Public Service](#). IPA.

Ibele, T. (2017). [Advantages and Disadvantages of Nonprofits You May Have Overlooked](#). Personify.

Ilies, C-O. (2016). [Career management perspective in public administration](#). Romania.

Institute for Competitiveness & Prosperity. [The realities of Ontario's public sector compensation](#). Working Paper 19.

Iretton, J. (2016). [Public servants get advice on giving their careers a boost](#). CBC.

Issid, J. (2017). [The Myths and Realities of Working in the Public Sector](#). Monster.

Jowett, C. (2010). [Why work in the public sector](#). TalentEgg.

- Kapoor, V. (2003). [Public Sector Labor Relations: Why It Should Matter to the Public and to Academia](#). U. PA. *Journal of Labor and Employment Law*, Vol. 5:3.
- Kakui, I.M., Gachunga, H. (2016). [Effects of Career Development on Employee Performance in the Public Sector: A Case of National Cereals and Produce Board](#). *The Strategic Journal of Business & Change Management*. Vol. 3, Iss. 3, pp. 307-324.
- Kane, S. (2018). [The Advantages and Benefits of Public Service Work](#). The balance careers.
- Kearney, R.C., Mareschal, P.M. (2011). [Labor Relations in the Public Sector, Fourth Edition](#). CRC Press.
- Kharlamova, A. (2011). [2 Tiers, 2 Careers: Should You Work in Public or Private Health](#). Talent Egg.
- Kopelman, J.L., Rosen, H.S. (2014). [Are Public Sector Jobs Recession-Proof? Were They Ever?](#) NBER.
- Koskina, A. (2008). [The “pros” and “cons” of career development in the Greek public sector](#). *Personnel Review*, Volume 37, Issue 3, pp. 264-279.
- Kumari, G., and Pandey, K.M. (2011). [Job Satisfaction in Public Sector and Private Sector: A Comparison](#). *International Journal of Innovation, Management and Technology*. Vol. 2, No. 3.
- Lam, N., Dyke, L., Duxbury, L. (2006). [Career development in best-practice organizations: critical success factors](#). Optimum, *The Journal of Public Sector Management*. Vol. 29, No. 4 (22-30).
- Lammam, C., Palacios, M., ren, F., Clemens, JH. (2018). [Comparing Government and Private Sector Compensation in Canada](#). Fraser Institute.
- Lazzari, Z. (2018). [What Is the Meaning of Public Sector Employment vs. Private?](#) Chron.
- Lee, S. (2018). [Graduate’s Guide to Careers in Public Service](#). Affordable Colleges.
- Lewis, M. (2018). [What is Privatization of Public Services – Definition, Pros & Cons](#). Money Crashers.
- Lovett, S. (2012). [Is government work a dream job? Public sector employees respond](#). The Washington Post.
- Mac Millen, (2007). [Shedding 20th Century Shackles: How Provinces are Moving to New Public Service Models](#). Deloitte and Touche.
- Manpower Public Sector, (2017). [Change and Challenge in the Public Sector Workplace](#). A Manpower White Paper.
- McMahon, M., Limerik, B., Cranston, N., Andersen, C. (2006). [Going up? Women in the Public Sector](#). emeraldinsight.

Moczulski, J.P. (2016). [Public sector's allure more than good pay](#). The Globe and Mail.

Napitupulu, S., Haryono, T., Laksmi Riani, A., Sri Runing Sawitri, H. & Harsono, M. (2017). [The impact of career development on employee performance: an empirical study of the public sector in Indonesia](#). *International Review of Public Administration*. Volume 22, Issue 3.

Networkers. (2017). [The highs and lows of working in the public sector](#). Networkers.

Njeri Mwangi, E. (2016). [Influence of Career Development on Service Delivery in the Public Sector](#). *Strategic Journal of Business & Change Management*. Vol. 3, No. 4

Nova Scotia. (2015). [Pride in the Public Service. A Strategy to build pride and employee engagement in the Nova Scotia Public Service](#). Nova Scotia.

O'Donnell, S., Oppen, K., Wright, C. (2018). [Women in Public Sector Science – From Analysis to Action](#). Professional Institute of the Public Service of Canada.

OECD. (2004). [Career Guidance and Public Policy](#). Bridging the Gap. OECD.

Ovsey, D. (2012). [Show me the job security: Business students gravitating to civil service for employment protection](#). Financial Post.

Oxbridge Academy. (2017). [How to Start a Career in the Public Sector](#). Oxbridge Academy

Palacios, M., Jacques, D., Lammam, C., Lafleur, S. (2018). [Comparing Government and Private Sector Compensation in Ontario, 2018](#). Fraser Institute.

Polk, J. (2017). [Why PhDs are well-suited to working in government](#). University Affairs.

Priestley, M. (2017). [Career development in public administration](#). Open Access Government.

Prince Edward Island. (2018). [Department offers career development opportunity for recent grads](#). Prince Edward Island.

Public Policy Forum, (2017). [Building a Dynamic Future: The Next Generation of Public Service Talent](#). PPF.

PWC. (2013). [Beyond attraction and retention: Indigenous career advancement in the public sector](#). Institute of Public Administration Australia-Victoria.

Pynes, J.E. (2004). [The Implementation of Workforce and Succession Planning in the Public Sector](#). Sage Journals.

Quinn, J.F., Cahill, K.E., Giandrea, M.D. (2018). [Transitions from Career Employment Among Public and Private-Sector](#). The National Bureau of Economic Research.

Rashid, S., Rashid, U. (2012). [Work Motivation Differences between Public and Private Sector](#). *American International Journal of Social Science*, Vol. 1, No. 2.

Robinson, M. (2015). [*From Old Public Administration to the New Public Service*](#). GCPSE.

Roberts, M. (2018). [*The Pros and Cons of Working for the Government*](#). Thebalancecareers.

Rubin, C. (2010). [*How to Make a Career in Public Service*](#). U.S. News.

Runge, J., Hudson-Sharp, N., and Rolfe, H. (2017). [*Use of Agency Workers in the Public Sector*](#). National Institute of Economic and Social Research.

Ryan, L. (2017). [*Public Sector vs. Private Sector*](#). Careers in Government.

Sharpies, J. (2018). [*Benefits of Working in Public Sector Research*](#). Jobs.ac.uk.

Shuzhen, S. (2018). [*Setting the pace of public-private partnerships*](#). Singapore Management University.

Smith, M. (2016). [*Deloitte: Automation set to transform public services*](#). Deloitte.

Smith, P. (2017). [*5 Reasons You Should Take a Job in Public Sector Procurement*](#). Public Spend Forum.

Staff Reporter, (2018). [*Government will no longer require experience for first time job seekers*](#). Personal Finance.

Staff Writer. (2018). [*Government is scrapping experience as a requirement for entry-level jobs – here's what you need to know*](#). Business Tech.

Surbhi, S. (2015). [*Difference Between Public and Private Sector*](#). Key Differences.

Target Jobs (2018). [*Public sector security or private sector salary? Which should you opt for when making your graduate management career choice?*](#) Target Jobs.

Taylor, L. (2018). [*Retain and Gain. Career Management for Non-Profits and Charities*](#). CERIC.

The Ontario Public Service. (2018). [*Developing Your Potential*](#). The Ontario Public Service.

Timmis, S., Heselwood, L. Harwich, E. (2018). [*Sharing the benefits. How to use data effectively in the public sector*](#). REFORM.

Valickas, A., Pilkauskaitė Valickienė, R. (2012). [*The role of career development competencies on occupational identity construction in public sector*](#). International Society for the Study of Behavioral Development.

Valickas, S., Grazulis, V. (2010). [*Development of Career System of Civil Service: the Lithuanian case*](#). MRULabs

Ward, R. (2018). [*Planning for public sector diversity*](#). The Guardian.

Williams, L. (2007). [*Five tips to kick start your public sector*](#). IT World Canada.

Wilson-Davis, T. (2018). [Public Administration-Better or Not Here We Come: Making Changes Based on Challenges](#). PA Times.

Wrenn, J. (2016). [What's the Difference between Public and Private Grant Funding?](#) Cayuse.